



General Statement

Environmental Health and Safety at Colorcon

SAFETY

Colorcon's Global Environmental, Health and Safety (EHS) Programs involve a broad-based, proactive set of processes coupled with metrics for continuous improvement.

A Global Safety and Environmental Council (GSEC) comprised of members from every region, develops strategy, policies and overall goals for the organization. Each region also has its own local safety council to act on local issues and implement global initiatives.

US OSHA metrics are used to track and improve safety performance across all sites. Pareto analyses of incidents, causal tree investigations and other tools are used to establish global goals and improvement programs.

All sites have prevention programs in place, including fire prevention programs and emergency action programs, in addition to programs for control of hazardous energy, hazards communication, confined spaces, personal protective equipment, ergonomics, blood-borne pathogens, materials handling, API tracking and monitoring hot works and more. Combustible dust hazards present a major safety concern for Colorcon. In recent years, Colorcon have invested significantly globally to ensure that our Dust Collection systems comply with all local regulations and recommendations.

A behavior based safety program has been implemented at all sites. This simple, peer-to-peer observation process, involves mini-audits and consistent incident recording at the shop-floor level to engage all employees in the enhancement of safety. A global database is kept for these findings, as well as all other safety observations and this data, is reviewed regularly by the above mentioned GSEC and the trending observed influence initiatives and programs that are implemented globally.

The process is operated on a continuous improvement basis.

Each site has an annual training program with written safety modules, in which employees receive essential safety training in their own local language.

Each site undergoes a rigorous EHS inspection by Global personnel at regular intervals following a common inspection format. This ensures that all sites are inspected by a team of auditors not from the local site, so an outside perspective is taken and safety standards and practices are harmonized throughout the organization. Findings are prioritized and corrective action plans implemented.

Standards were developed globally for annual employee physicals including evaluating employee fitness to perform physical job requirements.

ENVIRONMENTAL

As a conscientious manufacturer, supplier and employer, Colorcon is committed to preserving the environment and to minimizing any adverse impacts associated with our global and local activities.

In order that we can succeed in this objective, Colorcon understands clearly that we have to continually strive to improve our operational methods and working practices.

The main policies in place at Colorcon to help us meet the above commitment are:

- Operating within all relevant legislation, codes of practice and statutory guidance, and where none may exist, adopt the most relevant from an alternative, comparable location.
- Embrace and pursue accredited environmental management systems, for example ISO14001 in UK.
- Educate our internal colleagues to ensure continuous awareness and sensitivity to environmental issues in all tasks carried out.
- Engaging with our customers, suppliers, contractors and regulatory authorities to ensure and encourage a co-operative approach to minimizing our environmental impact.
- Investing in clean energy supplies and clean technologies where possible, investing in waste water treatment plants to ensure that our trade waste is cleaned to the required standard before it leaves our premises.
- Continually monitoring our environmental performance in areas such as energy usage and establish bench marks and goals for continuous improvement. This is done via established regional energy conservation teams working under the guidance of the Colorcon Energy and Resource Conservation Council
- Use continuous improvement models to ensure we monitor our usage of utilities via a series of systematic energy studies, select the best opportunities for energy saving upgrades and implement, and then monitor and confirm savings have been achieved according to the original estimate. We then will start again at the monitoring stage.

Colorcon have been running an energy and resource conservation program since 2008 and during that time many improvements have been made, specifically in the area of automated lighting control, sub metering of critical equipment, and the purchasing of green energy where possible.

Colorcon's Global Headquarters in Harleysville Pennsylvania is LEED Gold accredited, which underlines Colorcon's commitment to ensure that our facilities, where possible, are designed to be best in class when it comes to environmental impact.

Colorcon's Global Energy Conservation and Resource Council, a team made up of multi discipline colleagues representing our global sites, meets at regular intervals, monitoring our worldwide energy use and setting targets and initiatives in line with our core objectives above. This team is both proactive and reactive, listening to concerns from internal customers and continually looking for ways to limit and reduce our carbon emission footprint.



Howard Stracey

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