



Colorcon Limited
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STATEMENT OF HEALTH AND SAFETY POLICY

Colorcon is committed to the belief that all tasks can be performed safely and that incidents, accidents and ill health are preventable. To support this belief a positive safety culture is promoted throughout the company. All employees are encouraged to act safely whether at work or at home.

The senior management of the company is committed to the ethos of safety, quality and productivity.

We comply with the Health and Safety at Work Act 1974 and all relevant and subsequent Health & Safety legislation and utilise best practice wherever possible to ensure that we exceed the requirements of legislation.

We aim to continually improve our performance by reviewing our results, correcting our failures and feeding the results of monitoring back into our management of Health & Safety.

The EHS department is allocated with financial and human resources to ensure it fulfils its role in providing advice, guidance and support to all other company departments to ensure they discharge their duties not only to their teams, but to all employees, contractors and visitors.

All managers are responsible for ensuring Health and Safety is maintained in their areas by employing risk assessments, safe operating procedures, safe equipment and appropriate employee competencies.

All employees are aware of the need to comply with company health and safety arrangements and of the general duty of care they have to themselves and other employees.

Accidents, incidents and observations are reported, recorded and investigated appropriately. The significant results of these investigations are fed back into risk assessments and improved working methods and procedures.

A safety committee meets on a regular basis and deals with ongoing routine company safety topics. Information from the Global Safety and Environmental committee is also disseminated to the regional committee members.

An Occupational Health programme is in place to further support our efforts in maintaining a safe and healthy workplace.

Our ongoing objectives are:

- To promote safe behaviour and safe working throughout the company
- To continue to improve our Health & Safety performance and awareness
- To maintain and improve our training and communication systems

Signed:

David F Bain
Managing Director, Colorcon EMEA

Date:

30 MAY 17