



ENVIRONMENTAL, HEALTH & SAFETY POLICY

Colorcon – Humacao, Puerto Rico

The Colorcon, Humacao facility provides formulated/unique coatings, excipients and modified release systems for use in solid oral dosages within pharmaceutical and nutritional industries. The Colorcon site, which employs 21 staff, is located on Calle Cacique 160 Jumacao, at the Humacao Industrial Park, Humacao, Puerto Rico, in the Frontera Creek watershed.

The Colorcon Operations Environmental, Health and Safety Mission is to be a leader in Environmental, Health and Safety (EHS) Management and Performance. We strive to produce products in the workplace free from environmental and workplace hazards. We will promote a culture that recognizes our company shared values and integrates Leading Environmental, Health and Safety (EH&S) principles and practices into our business operations through:

Sustainable Development - We work to conserve our resources, both human and natural, and strives to minimize, or eliminate, adverse EH&S effects and risk associated with our products and operations. Our focus is on pollution prevention and incidence avoidance.

Compliance - We are committed to meeting or exceeding government regulations and complying with Company EH&S Management Standards. Our annual environmental audit program assesses environmental risks and opportunities to improve.

Resources - Our operations team provides coordinated and effective EH&S Programs through awareness, training, and continual improvement evaluation. Utilizing the *plan-do-check-act* approach ensures continuous improvement of our systems and environmental performance. We also use our computer tracking system server to monitor and respond to environmental incidents.

Customers - We work with our customers to support mutual EH&S issues and ensure our products are handled in an environmentally proper way; we request similar performance standards from our supply chain partners. Material Safety Data Sheets are provided to communicate proper handling requirements.

Community and Government - We participate in Community and Government EH&S initiatives.

Business Integration - We integrate EH&S principles into our business. The company uses management review meetings to support this policy, provide feedback and make system performance enhancements.

The Colorcon EH&S Team commits to continual improvement in Environmental, Health & Safety performance. We set goals based on significant environmental, health and safety aspects, measure progress and communicate results. We participate in EH&S activities and trainings to gain awareness, skills and knowledge to carry out these goals.

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Victor Amador, Site Manager

Date: 12-Mar-2020