



STATEMENT OF HEALTH AND SAFETY POLICY

Colorcon is committed to providing healthy and safe working conditions so that work related injuries and ill-health are prevented, hazards eliminated where possible and risks reduced, with this all done in co-operation and consultation with colleagues in all areas and levels of the Company.

This commitment is delivered through the setting of targets and objectives that address our risks and opportunities and consider the nature of our business and the context in which we operate. Our performance against these targets, and in general against the performance of our health and safety management system, is monitored by the Company's senior managers and the members of the Environmental, Health and Safety (EHS) Committee(s), as part of our commitment to continual improvement.

Colorcon is committed to fulfilling all relevant legal and other requirements, whenever possible implementing best practice to exceed the minimum levels of compliance. An occupational health programme is in place to further support our efforts to achieve a safe and healthy workplace. An extensive programme is in place offering advice on mental, physical and financial Well-Being to all employees.

We strive to integrate health and safety into all our business decisions and activities; managers and employees at all levels are supported by our EHS Department which is allocated with the necessary financial and human resources capabilities to provide guidance and support to all areas.

All managers are responsible for ensuring that the activities and areas under their control do not create unmanaged risks for our employees, contractors, visitors and anyone else who can foreseeably be affected by them. Managers are also responsible for identifying and encouraging others to identify, opportunities for continual improvement in their areas.

All employees are responsible for working safely, adhering to safety procedures and instructions and for contributing to the maintenance of safe and healthy work conditions by reporting any issues or areas for improvement. Colorcon will provide appropriate health and safety training and awareness to employees, contractors and visitors to enable them to work safely and to ensure they make a positive contribution to our health and safety management systems.

Accidents and incidents are recorded and investigated to a level appropriate to their severity or potential to cause harm or recur. The significant results of investigations are fed back into our risk assessments to improve the work environment and procedures.

This policy is reviewed on a regular basis and is available to interested parties.

Signed:

Dave Bain
 Managing Director, Colorcon EMEA

Date: 16 OCT 19



Gold
 Until 2021

Registered Office As Above. Registered No. 999077 England

