

COLORCON ENVIRONMENTAL POLICY

Colorcon Limited employs over 250 staff and provides highly specialised products and services to the pharmaceutical and allied industries throughout Europe, The Middle East and Africa.

The company is located on a light commercial business park near to the Dartford River Crossing in Kent, a short distance from a lake which provides a home to flora and fauna and is a recreational resource to local people who work on the business park.

The company is fully aware of the role it plays in preserving the environment and the responsibility that this represents.

Colorcon is committed to prevention of pollution and to minimising potential adverse impacts on our surrounding air, land, watercourses and neighbours and to continuous improvement of our environmental performance and practices. Where there is potential for our activities to harm the environment, we have implemented appropriate response plans, trained our staff and practiced the procedures to ensure they are effective.

The foundation for our environmental controls comes from our Environmental Management System, which is compliant to the ISO14001 standard.

We seek to achieve continuing compliance by managing our processes and outputs, with external expertise where necessary, to ensure that they remain in controlled conditions.

The President of EMEA and senior management of the company are committed to complying with all current and future environmental legislation, to the ethos of continual improvement and employing best operating environmental practices wherever possible.

Priorities for Colorcon are the efficient use of natural and energy resources and the management and reduction of our waste streams.

We also aim to purchase from environmentally sound suppliers, to ensure the environmental message is maintained throughout our supply chain. We review and monitor our purchasing policies to ensure that we encourage suppliers to employ sound environmental practices.

The communication of companywide information and training is also vital to motivate our employees to ensure understanding, awareness and commitment to our environmental policies and to promote excellence in job performance on all environmental matters. We also ensure our contractors are aware of their responsibilities in supporting this performance.

We are committed to communicating our environmental aspects and impacts to any interested parties upon request.

This policy is available externally via www.colorcon.com and internally via the portal and is also displayed throughout the site. It is also available on request from the EHS Department.

Signed:

A handwritten signature in black ink, appearing to read "Martti Hedman".

Martti Hedman

President, Colorcon EMEA.

Date: 31.01.2011



INVESTORS IN PEOPLE

