



December 11, 2009

RE: Colorcon H1N1 Pandemic Planning Measures

To Whom It May Concern:

Colorcon has measures in place to ensure our production and shipments continue during an outbreak of the H1N1 influenza. Global and regional management teams monitor the situation regularly. Colorcon follows the United States Government Center for Disease Control guidelines as well any additional, local Government's guidelines, for the prevention of the spread of H1N1 among employees. The most important of these measures is ensuring any symptomatic employees stay out of work until they have been symptom-free for at least one day. In areas of an outbreak, we will limit non-employees from entering our facilities, including controlled areas for delivery personnel.

For most products, we have multiple manufacturing sites that can increase output in the event that production is reduced at a site due to employee illness. If H1N1 becomes a larger outbreak, we have a traditional Business Continuity Plan to be used in conjunction with a separate H1N1 plan, which includes:

- Increased levels of PPE (personal protective equipment)
- On-site monitoring of employees
- Longer work weeks and reduced vacation for those unaffected by the H1N1
- Backup IT resources, to keep systems running and allow some employees to work at home
- Strategic inventories

Customers of Colorcon may pose further questions to their customer account representative.

A handwritten signature in black ink, appearing to read "Craig Palumbo". The signature is written in a cursive, flowing style.

Craig Palumbo  
Vice President of Operations

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